

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Service – Labour, Employment, Training and Factories Department -
Departmental Level Joint Staff Council – Constitution – Orders – Issued.

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LABOUR EMPLOYMENT TRAINING AND FACTORIES (EMP) DEPARTMENT

G.O.Ms.No. 30

Dated: 01.06.2011.

Read the following:-

1. G.O.Ms.NO.717, General Administration (Ser.Wel) Department, Dated 26.12.1992.
2. From the President, AP Government ITIs, & DLTCs Technical Staff Association, representation Dated: 24.5.2008.
3. From the Commissioner of Employment and Training, Andhra Pradesh, Hyderabad, Lr.No.C1/14974/2010, dated 23-10-2010.

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ORDER:-

In the G.O. 1st read above, Government have issued orders for constituting a Council known as "Joint Staff Council" for the employees of Departments under the control of each Department of Secretariat.

2. In the reference 2nd read above, the President, Andhra Pradesh Government ITIs, & DLTCs Technical Staff Association, Hyderabad has requested to constitute Joint Staff Council for Labour, Employment, Training and Factories Department.

3. In the reference 3rd read above, the Commissioner of Employment and Training, Andhra Pradesh, Hyderabad has furnished proposals for constitution of Joint Staff Council for Labour, Employment, Training and Factories Department.

4. The Government, after careful examination, hereby constitute "Departmental Level Joint Staff Council in Labour, Employment, Training and Factories Department" with the following official / Non-official members:

A: Official Members

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| 1. Secretary/Prl.Secy/Spl.C.S LET&F Dept ., | --- Chairman |
| 2. Commissioner /Director, Emp & Trg Dept. | ---- Member |
| 3. Commissioner/Director, Labour Dept., | ---- Member |
| 4. Director , Factories Dept., | --- Member |
| 5. Director, Insurance Medical Services | ----Member & |
| 6. Dy.Secy/Jt.Secy/Addl.Secy to Govt, LET&F Dept., | --- Member |
| | Convenor |

B. Members from Service Associations/ Welfare Associations/Unions.

The representative from each of the operating associations/Unions of the Departments concerned. --- As Member

Objects

- (i) to consider suggestions for improving the standards of work:
- (ii) to provide means of personal contact between officers and staff with a view to developing cordial relations between them and to encourage them to take keener interest in their work:

P.T.O.

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- (iii) to discuss matters of common interest concerning the employees
- (iv) to promote their welfare.

Jurisdiction: The Joint Staff Council should discuss the General problems and issues concerning the categories of employees of the Department only. No individual cases should be taken up by the Joint Staff Council. The General Demands pertaining to all employees in the State can also be discussed and can pass resolutions to A.P. Civil Services Joint Staff Council State Level for its consideration.

Meetings: The Joint Staff Council shall meet once in four months or more often, if necessary. The Chairman shall call for a special meeting of the Council, on requisition from at least three members. The Council shall begin to function with immediate effect. Its members shall serve till close of the annual meeting which may be held in December or January. Representatives of the Government will serve on the Council as Directed by the Council.

Agenda : The Agenda for the meeting shall be prepared by the Convener and approved by the Chairman. It will be circulated to the members of the Council at least 14 days in advance of the meeting. Members desiring to have any particular item included in the agenda should inform the Convener 10 days in advance of the meeting. Subject to approval of the Chairman all the items brought up by the members shall be included in the Agenda.

Quorum: At least half of the members on each side should be present to form a quorum at a meeting.

Manner of decisions: The Council shall not taken any decisions unless a majority of the members present on the official side and majority of the members present on the Non-official side agree to it.

Minutes: The minutes of the meeting shall be recorded by the Convener and approved by the Chairman before they are circulated to the Members of the Council. The concerned Convener shall take all further action necessary in connection therewith.

Implementation of decisions: When both the official and staff side agree, the Department should endeavor to support the Council resolution and in case the resolution does not find favour with the Government the matter should be brought up again before the Council for further discussion before Government issue final orders. If the Council decides to press the proposal the matter should be placed before the Government again for reconsideration. The report of the progress made will be communicated to the Chairmen of the Council, who will announce the same in the next meeting.

Amendments of the Constitution:- The Constitution of the Council may only be amended at an annual meeting. Notice of amendments to the constitution must be given and circulated to the members of the Council at least one month before the meeting.

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5. The Government shall have power to add to its strength one or more members to represent the official side of Department and an equal number of members to represent the staff side of the Department through a representative of a recognized service Association as and when it is satisfied after consultation with the council that a Department or Association may be represented with advantage on the Council.
6. The Chairman will have discretion SUO MOTO or at the instance of any other member to invite any person who is a Government servant to attend and assist a meeting of the Council A person so invited may take part in the deliberations of the Council but will not be entitled to vote.
7. These orders will come in force with immediate effect.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

D.SREENIVASULU,
SECRETARY TO GOVERNMENT

To

The Commissioner of Employment and Training, Andhra Pradesh, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Director of Factories, Andhra Pradesh, Hyderabad.

The Director of Insurance Medical Services, Andhra Pradesh, Hyderabad.

All Labour Courts / Industrial Courts.

Copy to:

All Sections in LET&F Department.

All Recognized Associations in LET&F Department.

P.S. to Secretary (LET&F)

P.A. to Joint Secretary (LET&F)

SC/SF.

// FORWARDED :: BY ORDER //

SECTION OFFICER